

What is your Organizations Strategic Planning Profile

Strategic Planning	Low	Moderate	High
Leadership has a shared vision for the business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employees have a clear sense of purpose that is aligned with your vision	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our vision is supported by a set of written value statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our vision has been communicated to and is acted upon by all employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have a mission that defines who we serve and how we provide our products and services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We regularly identify and document customer and employee needs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management and employees set measurable objectives aligned your vision and strategies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our organization objectives are measurable and reviewed quarterly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A strategic plan aligns functional and employee performance plans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership modifies the strategic plan yearly based on employee input	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do sponsors of the change:

Recognize who else needs to be committed to the change to make it happen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Know how to build a coalition of support for the change?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the ability to enlist support of key individuals in the organization?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have the ability to build a responsibility matrix to make the change happen?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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